

## Volunteer of the Year Award

The dedication and expertise of Wings for Widows volunteers makes our mission possible - especially given our small staff.

All our volunteers give back to our community in many important ways. Beginning in 2020 and each year thereafter, Wings for Widows will recognize one outstanding volunteer who stands out for his/her overall leadership and contributions during the year.

**Purpose of the Award:** To recognize and honor an individual volunteer who has advanced Wings for Widows through their volunteer time and efforts. It recognizes someone who has gone the "extra mile" to serve our organization, our community, and our clients.

The Award: Wings for Widows will present a check for \$250 in the name of the Volunteer of the Year to the charitable/non-profit organization of the honoree's choice. The recipient will also receive a personalized plaque to commemorate the achievement. Special recognition will be given to the recipient on our website and in our newsletter.

Frequency of the Award: Annually

## Nominations:

Board members, volunteers, donors and community partners can nominate a candidate for Volunteer of the Year. Nominations should be made in writing, and submitted to Chris Bentley, Executive Director at Chris.Bentley@wingsforwidows.org

Eligibility for the Award:

To be eligible, volunteers must be active for at least 6 months prior to the award selection. Previous award recipients will not be considered for at least 3 years. Members of the Executive Committee are not eligible for the Volunteer of the Year award.

Candidates will have demonstrated outstanding performance in one or more of the following ways:

- 1. Performed a single action that had a large impact on Wings for Widows and/or our mission
- 2. Spearheaded or assisted with a campaign or service that made a large impact to an individual and/or the community
- 3. Provided mentorship to fellow volunteers and/or staff
- 4. Provided long term exceptional service to Wings for Widows
- 5. Provided tireless leadership in the performance of his/her duties and responsibilities

Method of Selecting Award Recipient: Nominations must be submitted at least 30 days prior to the annual benefit event. The Executive Committee will review the nominations and rate each candidate based on the following:

- 1. The number of volunteer hours logged by each candidate (40%)
- 2. Significant leadership demonstrated: new initiatives, program development, training volunteers, or other organizational contributions (30%)
- 3. The total monetary amount of donations generated from the candidate's leadership, community involvement, annual benefit engagement and social media fundraising (10%)
- 4. The number of donations generated from the candidate's leadership, community involvement, annual benefit engagement and social media fundraising (10%)
- 5. Spearheading partnerships with other organizations, churches, hospice programs, and other community members that has helped drive the Wings for Widows mission (10%)

The Executive Committee retains the right to strongly consider nominations that weigh heavily in only one of the above areas.

**Presentation of the Award:** The Volunteer of the Year award will be presented at the Wings for Widows annual benefit event. In case this is not possible, the award will be presented prior to the event and shared with the community during the event and on social media. Lastly, the award will be presented before the end of the calendar year.